



## Strategic Plan 2019-22







































### **ANZPAA Vision**

Driving excellence in Australia and New Zealand policing

#### **ANZPAA Mission**

ANZPAA will proactively partner with agencies and identify opportunities for improved performance that result in better community safety outcomes for Australia and New Zealand.

### Positioning Police for the Future

**ANZPAA** Priorities

**NIFS**Focus Areas

Strategic Foresight

Co-ordination
 Innovation

Engagement & Collaboration

**3.** Information Management

Operational Priorities

- 4. Education & Training
- 5. Quality

### Strategic Plan 2019 - 22

The ANZPAA priorities are set by the Police Commissioners of Australia and New Zealand in their role on the ANZPAA Board and inform the work program of ANZPAA. The ANZPAA NIFS focus areas are aligned to the ANZPAA priorities.

Our focus areas were developed in close collaboration with key forensic and law enforcement leadership. They are designed to address priority needs and issues in forensic science. Our ongoing and project activities are all aligned to one of these focus areas.

01

### **CO-ORDINATION**

Builds current jurisdictional and cross-jurisdictional operational capability and effectiveness through protocols, products and enhanced implementation support.

### **Objectives**

- Identify emerging risks and issues for forensic science service provision and facilitate a cross-agency response to maintain community confidence in forensic science services.
- Develop jurisdictionally consistent and informed forensic science policy and provide advice to decision-makers.
- Support the standardisation of practices between agencies to enhance end-user and public confidence in the forensic science system.
- Develop consistent processes, enhanced capabilities and interoperability between jurisdictions in regards to Disaster Victim Identification (DVI).

### **Outcome**

Current operational forensic science capabilities and effectiveness improved.

02

### INNOVATION

Contributes to a creative and innovative forensic science body of knowledge and enhances the way we assess, adopt and implement new forensic capabilities and tools.

### **Objectives**

- Promote and support forensic science research and innovation for operationally relevant priorities of stakeholder agencies.
- Co-ordinate activities into emerging forensic science technology opportunities to reduce duplication of effort, leverage resources and drive a timely realisation of benefits.
- Support the development of forensic intelligence applications to complement traditional forensic science techniques.
- Promote collaboration between academia and forensic science service providers to drive research that benefits our stakeholder agencies and engages forensic science practitioners.

### **Outcome**

Forensic science body of knowledge increased.

### **Our Strategic Intent**

# Promote and Facilitate Excellence in Forensic Science.

03

### INFORMATION MANAGEMENT

Promotes and facilitates information-sharing and cross-jurisdictional dialogue and events.

### **Objectives**

- Drive continuous improvement, harmonisation of process and interoperability of methods and experts at the specialist level.
- Leverage specialist knowledge between agencies and provide opportunities for collaboration and sharing of resources.
- Promote consistency between jurisdictions by facilitating the exchange and sharing of resources, learnings and information.
- Increase public awareness of forensic science and provide access to relevant resources for police and the judiciary.

### Outcome

Information-sharing and cross-jurisdictional dialogue and events enhanced.

04

### EDUCATION AND TRAINING

 Maximises opportunities for forensic science skills and knowledge development.

### **Objectives**

- Facilitate national workshops to reduce costs and increase opportunities for specialised training for experts.
- Establish agreed training benchmarks to increase the portability of forensic science personnel between jurisdictions and increase visibility on required/priority training and education needs.

### **Outcome**

Forensic science skills and knowledge developed.

05

### **QUALITY**

Delivers quality assurance programs, develops standards and manages the practitioner certification program.

### **Objectives**

- Facilitate the ongoing assessment of forensic science practitioner competencies to strengthen stakeholder confidence in forensic science services.
- Co-ordinate the proficiency testing of forensic science practitioners to maintain the quality of forensic science service provision.
- Establish agreed benchmarks for quality forensic science products and services.

### **Outcome**

Forensic science benchmarks for quality identified and services improved.





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### Acknowledgements

ANZPAA acknowledges Aboriginal and Torres Strait Islanders are Australia's first peoples and the traditional owners and custodians of the land on which we work. ANZPAA is committed to fulfilling the principles of New Zealand's founding document The Treaty of Waitangi. Central to the principles is a common understanding that all parties will relate and participate with each other in good faith with mutual respect, co-operation and trust. This Strategic Plan is the direct result of the hard work and collaboration of the ANZPAA NIFS and ANZPAA teams and the generous forensic stakeholders who provided important input and feedback.

#### This document

ANZPAA NIFS is governed by a three-year Strategic Plan developed in collaboration with the the Australia New Zealand Forensic Executive Committee (ANZFEC) and approved by the ANZPAA Board. The Strategic Plan is given effect through the implementation of an annual Business Plan developed in conjunction with and approved by ANZFEC, comprising of representatives from all of the forensic science agencies who are signatories to the ANZPAA NIFS service level agreement.

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